

EVIDENTIA PARTNERS

FORENSIC INVESTIGATORS & STRATEGIC LEGAL
ADVISORS

TRANSFORMING EVIDENCE INTO JUSTICE

About Us

Evidentia Partners is a client-focused investigation firm that combines forensic rigor with legal firepower. We bring on-ground experience in running forensic investigations and complex civil and criminal litigations to solve complex issues of fraud, misconduct and violations with precision, speed, and absolute clarity.

What Sets Us Apart

- Our lawyers, forensic experts, and technologists work as one unit, producing investigations built for the courtroom.
- We deliver a unified, end-to-end investigation–litigation model — unlike traditional firms that split functions.
- We speak clearly and keep caveats to a minimum, so our conclusions stay strong and usable.
- Our findings withstand regulatory and judicial scrutiny, and we testify to defend them when needed.
- Our legal team shapes litigation strategy across civil, criminal, and administrative forums to align the investigation with final outcomes.

Our Services

A single window for forensic insight & litigation strength

01

Corporate Fraud Investigation

Investigations involving bribery, embezzlement, data theft, supply chain leakages, collusion, cartelisation, and corporate espionage. We also carry out fraud risk assessments to identify vulnerabilities and recommend mitigation steps.

02

Regulatory Violations

Forensic reviews, data preservation and litigation support for breaches involving anti-corruption, anti-competition, environmental, foreign exchange (FEMA & PMLA), tax, and company laws.

03

Misconduct & Internal Enquiries

Handling sensitive Code of Conduct matters — sexual harassment, conflicts of interest, and workplace misconduct — with professionalism. We also draft CoC policies and conduct compliance training.

04

Electronic Data Review / eDiscovery

Preservation, processing, and review of emails and electronic data across formats. Our digital forensic experts and lawyers conduct eDiscovery using forensic and AI tools.

05

Compliance & Risk Awareness

Fraud-awareness workshops and compliance trainings on internal enquiries, ethical practices, fair interviewing, Code of Conduct, and cyber-fraud awareness.

06

Litigation Strategy

End-to-end litigation support across civil, criminal, and administrative matters in District Courts and Higher Judiciary. We stay engaged through implementation to ensure clarity and meaningful results.

How We Conduct Forensic Investigations

We follow globally accepted techniques refined by on-ground practical experience across different sectors and geographies.

1. Issue Understanding	Boardroom discussions, signing NDA, defining objective scope & approach.
2. Process Walkthrough	Step-by-step understanding of processes, associated people & technology.
3. Work Procedures	Public domain searches, review of documents & electronic records, field investigation.
4. Data Analysis & Dashboarding	Review of empirical evidence, extrapolation of findings.
5. Conducting Interviews	Validating findings, seeking clarifications, preparing responsibility matrix.
6. Preparing Draft Report	Subject to review and validation by clients.
7. Submitting Final Report	Court-ready, built to withstand regulatory and judicial scrutiny.

How Our Reports Are Structured

1	Background, Objective & Scope
2	Procedures Performed · Data Referred · Limitations
3	Executive Summary · Key Findings · Heat Map · Gaps · Way Forward
4	Detailed Findings · Chronology · Evidence Matrix · Observations · Conclusions
5	Exhibits · Documents · Photographs · Summary Sheets · Dashboards
6	Legal Opinion & Strategy
7	Post Engagement Support

Our Leadership & Team

Ravindranath Patil

Former IPS | Former EY & PwC | High Court Lawyer | Experience: India, EU, South Asia, West Asia, APAC

Shashank Borude

Former PwC | Forensic Technology Expert | Experience: India, West Asia, APAC

Karishma Thakur

Advocate, High Court | Civil & Criminal Litigations | Forensic Investigations | Arbitrations & POSH

Rishikesh Jamadar

Advocate | Civil & Criminal Litigations | Forensic Investigations

Selected Engagements

The following case studies illustrate the depth and range of Evidentia's forensic and investigative practice.

Case Study 01 *Steel Manufacturing & Heavy Industry*

Procurement Fraud and Vendor Favouritism in Industrial Contracting

Procurement fraud · Vendor favouritism · Kickback arrangements · Forensic investigation

Background

A steel manufacturer suspected procurement personnel had systematically steered contracts to preferred vendors — raising concerns about kickbacks, cartelisation, and acceptance of substandard materials on a critical industrial project.

Procedures Performed

Transaction-level procurement reviews; RFQ and purchase order examination; laptop and mailbox forensics; audio recording analysis; bank statement review; discreet field enquiries; and key personnel interviews.

Critical Findings

- Formal procurement steps — RFQs, comparative statements, audit clearances — were used to ratify outcomes that were already pre-decided.
- Off-spec material was supplied and accepted without documented technical approval. The material failed in service, causing dismantling and rework — estimated losses of ~INR 18.75 crore against a procurement value of ~INR 1 crore.
- Supplies were routed through a secondary vendor to conceal the arrangement from management, with procurement personnel appearing to guide the cover-up.

How Evidentia Added Value

Evidentia moved the client from suspicion to an evidence-backed understanding of the misconduct — identifying the full decision-making chain, connecting technical failures to procurement deviations, and establishing the basis for disciplinary, criminal, and contractual action.

Business Diversion, Employee Poaching and Confidential Data Misuse

Business diversion · Employee poaching · Digital forensics · Whistleblower review

Background

A technology company received whistleblower disclosures alleging that a former senior leader, acting with internal associates, was systematically diverting clients and key employees to a competing venture while misusing confidential business data.

Procedures Performed

Review of whistleblower disclosures, email communications, and ESI; client-account and SOW renewal records; resignation materials; market intelligence gathering; and confidential data access assessment.

Critical Findings

- Disclosures were corroborated — pointing to a coordinated effort to migrate existing clients and employees to the competing business.
- Several key customer accounts had unsigned or delayed renewal documentation, creating material risk of redirection before contracts were formalised.
- The former leader continued communicating with clients through official channels post-departure, raising conflict-of-interest and boundary-violation concerns.
- Not every allegation reached conclusive proof — some aspects required continued monitoring and further corroboration, which Evidentia communicated clearly.

How Evidentia Added Value

Evidentia delivered a structured factual foundation distinguishing corroborated risks, watch-list concerns, and unresolved allegations — enabling informed legal strategy, cease-and-desist action, client-retention measures, and governance corrections.

Digital Evidence Review in Cybercrime Litigation

Digital forensics · Cybercrime defence · Metadata analysis · Litigation support

Background

In serious criminal proceedings involving alleged online circulation of intimate content, the client required an independent technical assessment of whether the prosecution's digital evidence reliably linked the accused to the alleged conduct.

Procedures Performed

Review of FIR, chargesheet, and prosecution materials; panchanama records; Telegram chat forensics; examination of 105 URLs and 35 video files; website infrastructure and metadata analysis; and superimposition of forensic findings on the prosecution timeline.

Critical Findings

- Of 105 cited URLs, many were duplicates. Unique URLs mapped to a small set of websites, with only a portion technically correlated to the examined video files — revealing URL-to-file linkage gaps the prosecution had not addressed.
- Metadata analysis revealed inconsistencies: file creation and timestamps predated the alleged circulation window, and modifications occurred after the accused's arrest.
- No technical linkage was established between the alleged Telegram communications and the video files. The iCloud retrieval theory was similarly unsupported by forensic evidence.

How Evidentia Added Value

Evidentia converted a technically complex prosecution into a structured digital evidence assessment — identifying gaps in attribution, metadata integrity, file duplication, and platform linkage, equipping the client with an independent forensic basis to challenge the prosecution's theory in court.

Our Offices & Contact

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